

DRUG AND ALCOHOL POLICY

Julinat Technical Services Limited is committed to the health and safety of personnel. To this end, the company make every reasonable effort to minimize risks associated with their operations and to ensure a safe, healthy and productive workplace.

The use of illicit drugs, and the inappropriate use of alcohol, medications or other substances, can have serious adverse effects on the safety and wellbeing of personnel. Therefore, this policy is to be read and obeyed by all company personnel, contractors and subcontractors.

- Possession of prohibited drugs and possession of alcohol is a violation
- Consumption of prohibited drugs and consumption of alcohol is a violation
- Distribution of prohibited drugs and distribution of alcohol is a violation
- Sales of prohibited drugs and sales of alcohol is a violation

Personnel, sub-contractor and contractor under prescribe drug must declare the drug to his/her immediate supervisor for advice before engagement.

Management of Julinat Technical Service Limited reserves the right to search belongings and test personnel, sub-contractor and contractors inside the company premises if suspected to be in possession of prohibited drugs or alcohol and to conduct random test for drug and alcohol.

Any personnel flouting the contents of this policy at first will be liable to two weeks' suspension without pay; as an act of final warning. Further flouting will lead to dismissal.



09/02/2018



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